



Talent Acquisition & Operations (Non-Instructional)

Presentation for:

Central Area Advisory Council

2022-2023 Proposed School Calendar Options

Presented by:

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Thursday, September 30, 2021



State Laws and Rules

- **Section 1011.60(2), F.S.** requires that schools operate for 180 actual teaching days or the equivalent on an hourly basis in order to participate in the Florida Education Finance Program.



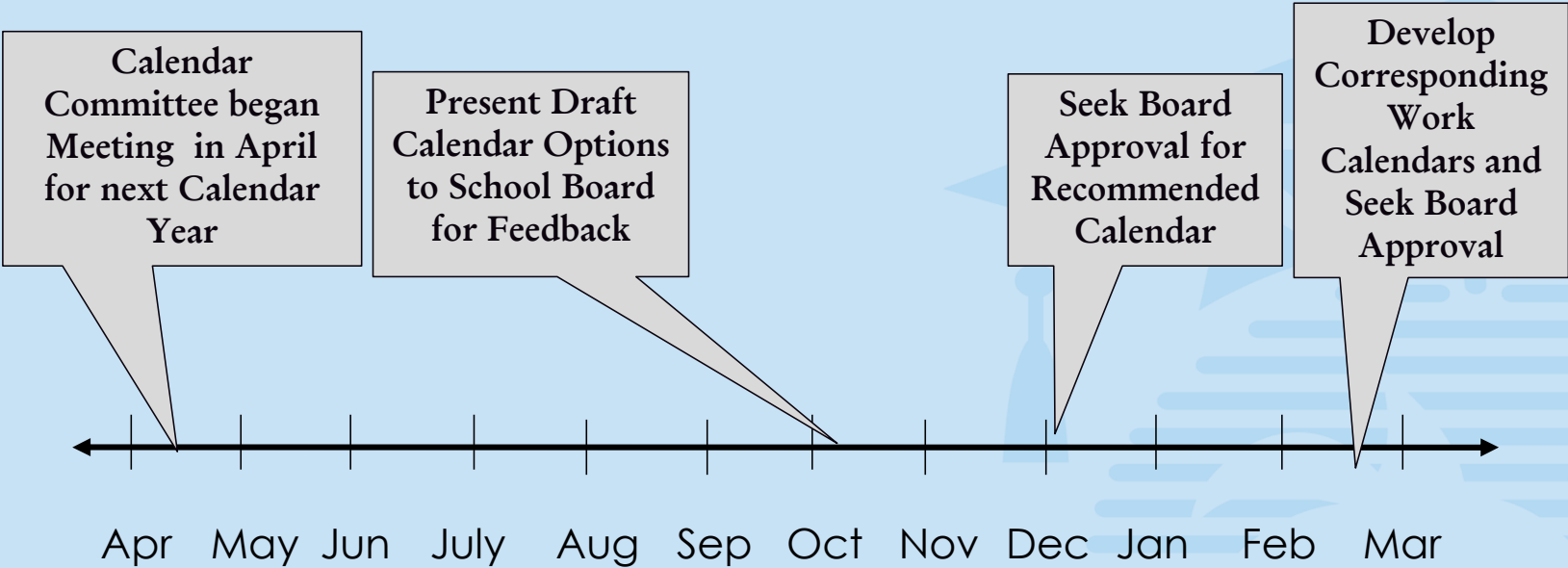
- **1001.42 Powers and Duties of District School Board** 3(f) Opening and closing of schools; fixing uniform date. Adopt policies for the opening and closing of schools and fix uniform dates; however, the opening date for schools in district may not be earlier than August 10 of each year.

- **Rule 6A-1.045111, Florida Administrative Code (F.A.C.)**, specifies that hourly equivalent as not less than 720 net instructional hours for kindergarten through grade 3 and not less than 900 hours for grades 4 through 12.

Superintendent's Calendar Committee Make-Up

- District/Area Advisory
- District Program Staff
- Employee Bargaining and Meet & Confer Groups
- Parent/Teacher Groups
- Student Advisory
- School Administration

Calendar Development Process



*Collaboration starts 15 months prior to school start.

Designated days off Per Collective Bargaining Agreements

Holidays Outlined in the Collective Bargaining Agreement (CBA)

Note: BTU-EP (Teachers) do not prescribe specific days in the contract – language indicates the following (Article 27-1): The 196 days of service shall include six (6) paid holidays for employees. Negotiations under this section shall not prevent the Board from establishing and acting on dates necessary for the opening or closing of all schools in the district and for the conduct of all necessary activities related thereto...

BTU – ESP ART. 10-1 <i>Six (6) paid holidays</i> 196	FOPE – CLERICAL ART. 19-8 <i>Seven (7) paid holidays</i>	FOPE – CLERICAL ART. 19-8 <i>Four (4) paid holidays</i> 247/248/*251	FOPE – MAINTENANCE, FACILITIES SERVICE, TRANSPORTATION, SECURITY SPECIALISTS AND CAMPUS MONITORS ART. 14-1 <i>Eight (8) paid holidays</i> 192/199/189	FOPE – FOOD SERVICE ART. 5-1 <i>Nine (9) paid holidays</i> 189
Labor Day Veterans Day Thanksgiving Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving New Year's Day Presidents' Day Memorial Day	Thanksgiving Day Day After Thanksgiving Christmas Day New Year's Day *COPA (3 additional) Labor Day Veterans Day Martin Luther King, Jr. Day	Labor Day Veterans Day Thanksgiving Day Christmas Day Martin Luther King, Jr. Day New Year's Day Presidents' Day Memorial Day	Labor Day Veterans Day Thanksgiving Day Day After Thanksgiving First weekday of the Winter Break New Year's Day Martin Luther King Day Presidents' Day Memorial Day

Main Holidays

- Labor Day
- Veterans Day
- Thanksgiving Day
- Christmas Day
- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day

Legal Opinion – “as a day off”

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE GENERAL COUNSEL

F.C. WRIGHT ADMINISTRATION BUILDING
606 SOUTHEAST THIRD AVENUE, 11TH FLOOR
FORT LAUDERDALE, FLORIDA 33301
Telephone: (754) 321-2050
Facsimile: (754) 321-2705

BARBARA J. MYRICK
GENERAL COUNSEL

MEMORANDUM

TO: School Board Members
FROM: Marylin Batista, Esq. *MB*
Deputy General Counsel
VIA: Barbara J. Myrick, Esq. *BJM*
General Counsel
DATE: November 5, 2019
SUBJECT: Memorandum on Religious Holidays
W-102219-01

The School Board Members made inquiry at a recent Workshop regarding criteria for determining the dates a school district can take as holidays or “days off”. There are no Florida laws that prescribe the exact dates a school district should have days off. The existing statutes provide some parameters, for example district school boards may authorize a maximum of six paid legal holidays which shall apply to the total annual number of required days of service adopted by the board. There must be a term of 180 actual teaching days each school year. *Fla. Stat.* 1011.60 (2), (3)(d). Other laws exist which designate certain days as official Federal and State holidays, however, they serve as guidelines and do not have to be followed by district school boards.

As it relates to Federal laws, the starting point for deciding if and when public schools should close on a religious holiday is the First Amendment. Under the Establishment clause, schools may not close for religious reasons or to accommodate the religious requirements of any faith. A school district may add a religious holiday as a day off if there is a legitimate secular purpose consistent with the business operation of the school district. For purposes of the Broward County Public Schools, Policy 6001, the utilization of the Superintendent’s School Calendar Committee offers a secular approach to the recommendation of days off which may include days which coincide with religious holidays. The Committee is representative, through its membership, of the requests of the majority of stake holders in the District. The recommendation for the 2020-2021 school year is for Calendar 2A. This recommendation, if approved by the Board, provides the district with a neutral approach to the selection of days off.

If you have any questions or need clarification, contact this office.

As it relates to Federal laws, the starting point for deciding if and when public schools should close on a religious holiday is the First Amendment. Under the Establishment clause, schools may not close for religious reasons or to accommodate the religious requirements of any faith. A school district may add a religious holiday as a day off if there is a legitimate secular purpose consistent with the business operation of the school district. For purposes of the Broward County Public Schools, Policy 6001, the utilization of the Superintendent’s School Calendar Committee offers a secular approach to the recommendation of days off which may include days which coincide with religious holidays. The Committee is representative, through its membership, of the requests of the majority of stake holders in the District. The recommendation for the 2020-2021 school year is for Calendar 2A. This recommendation, if approved by the Board, provides the district with a neutral approach to the selection of days off.

Calendar Synopsis

Proposed Calendar Option #1 Mid-Week School Start

Start of School	Last Day of School	End of 1 st Semester	Semester
Wednesday, August 17, 2022	Thursday, June 8, 2023	Ends after the Winter Break	1 st : 86 Days (44/42) 2 nd : 94 Days (42/52)

- Description: Proposed **Calendar Option #1** reflects a mid-week (Wednesday) start of the 2022-2023 School Calendar.

Please Note: Semester Exams will occur prior to Winter Break

- The last day of school for teachers for Proposed Calendar Option #1 is Friday, June 9, 2023.

Proposed Calendar Option #2 Monday School Start

Start of School	Last Day of School	End of 1 st Semester	Semester
Monday, August 22, 2022	Tuesday, June 13, 2023	Ends after the Winter Break	1 st : 83 Days (41/42) 2 nd : 97 Days (42/53)

- Description: Proposed **Calendar Option #2** reflects a Monday start of the 2022-2023 School Calendar.

Please Note: Semester Exams will occur prior to Winter Break

- The last day of school for teachers for Proposed Calendar Option #2 is Wednesday, June 14, 2023.

Proposed Calendar Option #3 Mid-Week School Start (Extend School Year by 1 day)

Start of School	Last Day of School	End of 1 st Semester	Semester
Wednesday, August 17, 2022	Friday, June 9, 2023	Ends after the Winter Break	1 st : 86 Days (44/42) 2 nd : 94 Days (42/52)

- Description: Proposed **Calendar Option #3** reflects a mid-week (Wednesday) start of the 2022-2023 School Calendar.

Please Note: Semester Exams will occur prior to Winter Break

Additional Proposal Highlights

- This calendar reflects a **Day Off on Friday, April 21, 2023.**
- The last day of school for Teachers for Proposed Calendar Option #3 is Monday, June 12, 2023.

Proposed Calendar Option #4 Monday School Start (Extend School Year by 1 day)

Start of School	Last Day of School	End of 1 st Semester	Semester
Monday, August 22, 2022	Wednesday, June 14, 2023	Ends after the Winter Break	1 st : 83 Days (41/42) 2 nd : 97 Days (42/53)

- Description: Proposed **Calendar Option #4** reflects a Monday start of the 2022-2023 School Calendar.

Please Note: Semester Exams will occur prior to Winter Break

There are four (4) Proposed School Calendar Options for consideration for the 2022-23 School Year.

86 Day (44/42 Semester / 94 Day (42/52) Semester School Year Configuration

July, 2022				
0 Work	Days			School 0
Mon	Tue	Wed	Thu	Fri
				1
4 ●	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August, 2022				
15 Work	Days			School 15
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10 ▲	11 ▲	12 ▲
15 ▲	16 ▲	17	18	19
22	23	24	25	26
29	30	31		

September, 2022				
20 Work	Days			School 20
Mon	Tue	Wed	Thu	Fri
			1	2
5 ■	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26 ●	27	28	29	30

October, 2022				
20 Work	Days			School 19
Mon	Tue	Wed	Thu	Fri
3	4	5 ●	6	7
10	11	12	13	14
17	18	19	20 ■	21 ▲
24	25	26	27	28
31				

November, 2022				
16 Work	Days			School 15
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8 ▲	9	10	11 ■
14	15	16	17	18
21 ●	22 ●	23 ●	24 ■	25 ●
28	29	30		

December, 2022				
17 Work	Days			School 17
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26 ●	27 ●	28 ●	29 ●	30 ■

January, 2023				
16 Work	Days			School 15
Mon	Tue	Wed	Thu	Fri
2 ●	3 ●	4 ●	5 ●	6 ●
9	10	11	12 ■	13 ▲
16 ●	17	18	19	20
23	24	25	26	27
30	31			

February, 2023				
19 Work	Days			School 19
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14 ■	15	16	17
20 ■	21	22	23	24
27	28			

March, 2023				
18 Work	Days			School 17
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16 ■	17 ▲
20 ●	21 ●	22 ●	23 ●	24 ●
27	28	29	30	31

April, 2023				
18 Work	Days			School 18
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7 ●
10	11	12	13	14
17	18	19	20 ■	21
24	25	26	27	28

May, 2023				
22 Work	Days			School 22
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29 ■	30	31		

June, 2023				
8 Work	Days			School 7
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8 ■	9 ▲
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

School Calendar Option 1 Mid Week School Start/Wednesday

Mid-Week Start (*Wednesday*)

- Mirrors the current 2021-2022 School Calendar start.

Thanksgiving Break

- Monday, November 21, 2022 through Friday, November 25, 2022.

School Winter Break

- School Winter Break - Monday, December 26, 2022 through Friday, January 6, 2023.
- Students return Monday, January 9, 2023.

First Semester

- Semester ends after the Winter Break with four (4) Instructional days remaining.

Early Release Day

- Monday, February 14, 2023, "*A Day of Service and Love.*"

School Spring Break

- Monday, March 20, 2023 through Friday, March 24, 2023.
- Students return Monday, March 27, 2023.

Semester Exams will occur prior to Winter Break.

Option 1

83 Day (41/42 Semester / 97 Day (42/55) Semester School Year Configuration

July, 2022				
0 Work	Days	School 0		
Mon	Tue	Wed	Thu	Fri
				1
4 •	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August, 2022				
13 Work	Days	School 8		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15▲	16▲	17▲	18▲	19▲
22▼	23	24	25	26
29	30	31		

September, 2022				
20 Work	Days	School 20		
Mon	Tue	Wed	Thu	Fri
			1	2
5■	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26•	27	28	29	30

October, 2022				
20 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
3	4	5•	6	7
10	11	12	13	14
17	18	19	20 ^{TR}	21▲
24	25	26	27	28
31				

November, 2022				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8▲	9	10	11■
14	15	16	17	18
21•	22•	23•	24■	25•
28	29	30		

December, 2022				
17 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26•	27•	28•	29•	30■

January, 2023				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
2•	3•	4•	5•	6•
9	10	11	12 ^{TR}	13▲
16•	17	18	19	20
23	24	25	26	27
30	31			

February, 2023				
19 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14 ^{TR}	15	16	17
20■	21	22	23	24
27	28			

March, 2023				
18 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16 ^{TR}	17▲
20•	21•	22•	23•	24•
27	28	29	30	31

April, 2023				
19 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7•
10	11	12	13	14
17	18	19	20 ^{TR}	21
24	25	26	27	28

May, 2023				
22 Work	Days	School 22		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29■	30	31		

June, 2023				
10 Work	Days	School 9		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13 ^{TR}	14▲	15	16
19	20	21	22	23
26	27	28	29	30

School Calendar Option 2
Monday School Start

Monday School Start

- Reflects the beginning of a week.
- Starts two (2) weeks prior to *Labor Day*.

Thanksgiving Break

- Monday, November 21, 2022 through Friday, November 25, 2022.

School Winter Break

- School Winter Break - Monday, December 26, 2022 through Friday, January 6, 2023.
- Students return Monday, January 9, 2023.

First Semester

- Semester ends after the Winter Break with four (4) Instructional days remaining.

Early Release Day

- Monday, February 14, 2023, "*A Day of Service and Love.*"

School Spring Break

- Monday, March 20, 2023 through Friday, March 24, 2023.
- Students return Monday, March 27, 2023.

Semester Exams will occur prior to Winter Break.

Option 2

86 Day (44/42 Semester / 94 Day (42/52) Semester School Year Configuration

July, 2022				
0 Work	Days	School 0		
Mon	Tue	Wed	Thu	Fri
				1
4 ●	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August, 2022				
15 Work	Days	School 11		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10 ▲	11 ▲	12 ▲
15 ▲	16 ▲	17	18	19
22	23	24	25	26
29	30	31		

September, 2022				
20 Work	Days	School 20		
Mon	Tue	Wed	Thu	Fri
			1	2
5 ■	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26 ●	27	28	29	30

October, 2022				
20 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
3	4	5 ●	6	7
10	11	12	13	14
17	18	19	20 □	21 ▲
24	25	26	27	28
31				

November, 2022				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8 ▲	9	10	11 ■
14	15	16	17	18
21 ●	22 ●	23 ●	24 ■	25 ●
28	29	30		

December, 2022				
17 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26 ●	27 ●	28 ●	29 ●	30 ■

January, 2023				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
2 ●	3 ●	4 ●	5 ●	6 ●
9	10	11	12 □	13 ▲
16 ●	17	18	19	20
23	24	25	26	27
30	31			

February, 2023				
19 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14 □	15	16	17
20 ■	21	22	23	24
27	28			

March, 2023				
18 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16 □	17 ▲
20 ●	21 ●	22 ●	23 ●	24 ●
27	28	29	30	31

April, 2023				
18 Work	Days	School 18		
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7 ●
10	11	12	13	14
17	18	19	20 □	21 ●
24	25	26	27	28

May, 2023				
22 Work	Days	School 22		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29 ■	30	31		

June, 2023				
8 Work	Days	School 7		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9 □
12 ▲	13	14	15	16
19	20	21	22	23
26	27	28	29	30

School Calendar Option 3

Mid Week School Start/Wednesday/ Additional Day Off

Mid-Week Start (Wednesday)

- Mirrors the current 2021-2022 School Calendar start.

Thanksgiving Break

- Monday, November 21, 2022 through Friday, November 25, 2022.

School Winter Break

- School Winter Break - Monday, December 26, 2022 through Friday, January 6, 2023.
- Students return Monday, January 9, 2023.

First Semester

- Semester ends after the Winter Break with four (4) Instructional days remaining.

Early Release Day

- Monday, February 14, 2023, "A Day of Service and Love."

School Spring Break

- Monday, March 20, 2023 through Friday, March 24, 2023.
- Students return Monday, March 27, 2023.

Semester Exams will occur prior to Winter Break.

Option 3

School Calendar Option 4

Monday School Start/ Additional Day Off

Monday School Start

- Reflects the beginning of a week.
- Starts two (2) weeks prior to *Labor Day*.

Thanksgiving Break

- Monday, November 21, 2022 through Friday, November 25, 2022.

School Winter Break

- School Winter Break - Monday, December 26, 2022 through Friday, January 6, 2023.
- Students return Monday, January 9, 2023.

First Semester

- Semester ends after the Winter Break with four (4) Instructional days remaining.

Early Release Day

- Monday, February 14, 2023, "A Day of Service and Love."

School Spring Break

- Monday, March 20, 2023 through Friday, March 24, 2023.
- Students return Monday, March 27, 2023.

Semester Exams will occur prior to Winter Break.

Option 4

83 Day (41/42 Semester / 97 Day (42/55) Semester School Year Configuration

July, 2022				
0 Work	Days	School 0		
Mon	Tue	Wed	Thu	Fri
				1
4 •	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August, 2022				
13 Work	Days	School 8		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15▲	16▲	17▲	18▲	19▲
22▼	23	24	25	26
29	30	31		

September, 2022				
20 Work	Days	School 20		
Mon	Tue	Wed	Thu	Fri
			1	2
5■	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26•	27	28	29	30

October, 2022				
20 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
3	4	5•	6	7
10	11	12	13	14
17	18	19	20 ^{TX}	21▲
24	25	26	27	28
31				

November, 2022				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8▲	9	10	11■
14	15	16	17	18
21•	22•	23•	24■	25•
28	29	30		

December, 2022				
17 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26•	27•	28•	29•	30■

January, 2023				
16 Work	Days	School 15		
Mon	Tue	Wed	Thu	Fri
2•	3•	4•	5•	6•
9	10	11	12 ^{TX}	13▲
16•	17	18	19	20
23	24	25	26	27
30	31			

February, 2023				
19 Work	Days	School 19		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14 ^{TX}	15	16	17
20■	21	22	23	24
27	28			

March, 2023				
18 Work	Days	School 17		
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16 ^{TX}	17▲
20•	21•	22•	23•	24•
27	28	29	30	31

April, 2023				
18 Work	Days	School 18		
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7•
10	11	12	13	14
17	18	19	20 ^{TX}	21•
24	25	26	27	28

May, 2023				
22 Work	Days	School 22		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29■	30	31		

June, 2023				
11 Work	Days	School 10		
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14 ^{TX}	15▲	16
19	20	21	22	23
26	27	28	29	30

Common Features of Calendar Options



- ❑ Winter Break: Monday, December 26, 2022 through Friday, January 6, 2023.
- ❑ Student Exams will occur prior to the Winter Break.
- ❑ Students return Monday, January 9, 2023.
- ❑ Spring Break: Monday, March 20, 2023 through Friday, March 24, 2023.
- ❑ Students return Monday, March 27, 2023.

Preliminary Superintendent's Calendar Committee Feedback (as of 9/24/21)

Calendar Options				
<u>Committee Representatives</u>	Option #1	Option #2	Option #3	Option #4
COPA				
District Advisory Council	X			
Food & Nutrition Services				
Gifted Advisory Council	X	X	X	X
Information Technology Division				
North Area Advisory Council				
PTA/PTSA		X		
South Area Advisory Council	X		X	
Broward County Association of Student Councils (BCASC)			X	
Technical High Schools & Colleges				
Human Relations Committee			X	

Q & A

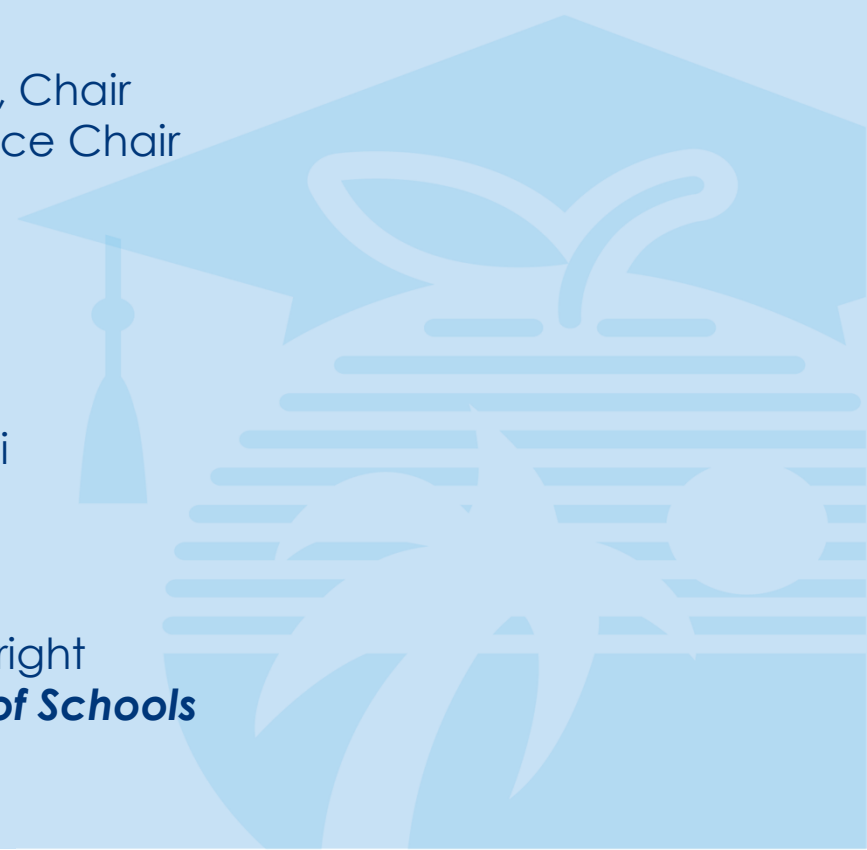


The School Board of Broward County, Florida

Dr. Rosalind Osgood, Chair
Laurie Rich Levinson, Vice Chair

Lori Alhadeff
Patricia Good
Debra Hixon
Donna P. Korn
Sarah Leonardi
Ann Murray
Nora Rupert

Dr. Vickie L. Cartwright
Interim Superintendent of Schools



The School Board of Broward County, Florida

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

